

Transparency International Sri Lanka

Guiding Principles

- As a coalition builder, will work cooperatively with all individuals and groups, with for profit and non-profit corporations and organizations and with governments and international bodies committed to the fight against corruption, subject only to the policies and priorities set by our governing bodies.
- Be open, honest and accountable in our relationships with everyone we work with and with each other.
- Be democratic, politically non-partisan and non-sectarian in our work.
- Will condemn bribery and corruption vigorously and courageously wherever it has been reliably identified, although we ourselves do not seek to expose individual cases of corruption.
- Acts on sound, objective and professional analysis and high standards of research.
- Will only accept funding that does not compromise our ability to address issues freely, thoroughly and objectively.
- Will provide accurate and timely reports of our activities to our stakeholders.
- Will respect and encourage respect for fundamental rights and freedoms.
- Are committed to building, working with and working through national chapters worldwide.

Code of Ethics

- All staff members shall oppose corruption and support the core values of Transparency International Sri Lanka (TISL) and Transparency International (TI) and play an active voluntary role to promote all anti-corruption efforts and to strengthen integrity.
- All staff members of TISL shall demonstrate a high level of integrity and morale values in their professional and personal lives.
- All staff members will bring to the immediate attention of the Executive Director any correspondence or communications which could have an impact on the reputation or perception of integrity of TISL.
- All staff members should ensure that TISL funds are utilized with utmost care, diligence and in the most effective manner possible.
- All staff members shall refrain from accepting and soliciting gifts, favors and any other personal gratification, for the execution of duties assigned to them.
- Where gifts, honoraria or awards of any nature are presented to staff, they must be brought to the notice of the supervising officer and declared at the team meetings.
- Should a conflict of interest arise in the execution of her/his duties the staff member shall immediately inform the reporting officer and the Executive Director.
- All staff members shall treat with utmost confidentiality, any information that is deemed confidential and that comes his/her way in the execution of her/his functions and shall not use any such information to further any private interests.
- TISL property shall not be used for any purpose other than officially approved activities.
- All TISL staff shall maintain their neutrality, while carrying out their official responsibilities.
- Staff shall refrain from discussing office matters, work and inter-personal relationships with any external parties except through the supervising officer or agreed official channels.
- Office time and resources shall be used only for official purposes.
- Staff meetings and working group meetings shall be used to openly discuss any matter relating to work or colleagues.
- Each person's ideas and opinions shall receive respect and equal value.
- Matters pertaining to a staff member shall be presented and or discussed only in her/his presence.

Integrity Pledge

I,
.....,
with great determination
pledge to live and serve
as an honourable and incorruptible
Sri Lankan
with a deep sense
of accountability, responsibility and
transparency
in my personal, professional and
occupational life
with the noble purpose of passing on
to future generations
a nation ennobled by Integrity,
dedicating myself as a pioneer in
upholding democratic values,
human rights and duties
unsullied by forces that
impede human and national progress.

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நேர்மைத்திறன் சத்தியப் பிரமாண

நான்
.....
நேர்மைத்திறன் மிகு தேசமொன்றை
நாளைய சந்ததிக்கு உரித்தாக்கும் உயரிய
நோக்குடன்
ஐனநாயக ரீதியான பெறுமானங்களையும்
உரிமைகளையும்
கடப்பாடுகளையும் பாதுகாப்பதற்கு முன்னோடியாக
விளங்கி
அர்ப்பணித்துச் செயலாற்றி மாணுடத்திற்கும்
நாட்டின் முன்னேற்றத்திற்கும் எதிரான
எந்தவொரு ஆதிக்க சக்திக்கு அடிபணியாமல்
தனிப்பட்ட வாழ்விலும் தொழில் வாழ்விலும்
சிறந்த வெளிப்படாத தன்மையுடனும்
பொறுப்புணர்வுடனும்
அர்ப்பணிப்புக் கண்ணோட்டத்துடனும்
ஊழலற்ற சிறந்த இலங்கையராக
வாழ்வேன் எனவும் சேவையாற்றுவேன் எனவும்
திடசங்கற்பம் பூண்டு
உறுதிமொழி பகர்கின்றேன்.



TRANSPARENCY
INTERNATIONAL
SRI LANKA
a nation that upholds integrity